

# Volunteer Management

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## 3 Key Components

### Intention

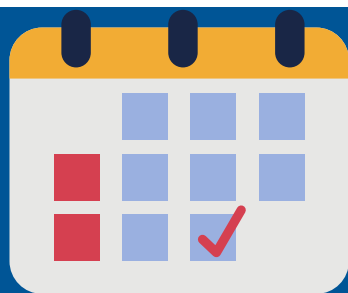
Set up a plan for your work and structure for members and volunteers.

### Aspiration

What are they hoping to get out of this experience?

### Inspiration

What do they need to stay engaged and involved in the work?



## Intention

Going in with a plan

- [Check out our toolkit for developing relationships with new members and volunteers](#)

### How do you develop League strategy, structure, and goals?

- Identify why you need members and volunteers.
- Have clear tasks and roles for them.
- Create a plan or framework for how members and volunteers will be recruited and managed.
- How are volunteers provided with a mechanism to provide feedback? How is that feedback incorporated in your plan?

### The OUTCOME

- Your League will be stronger and readily equipped to do the work
- Established mechanisms for communicating needs and facilitating actions
- Building a sense of teamwork and commitment to your League's goals

## Aspiration

Setting your members and volunteers up for success

Start with  
What they  
WANT to do



Ask them  
What they  
COULD do



Guide them to  
What they  
can ACHIEVE



### Tips and Tricks for Building Strong Volunteers

- Transparency is KEY - don't be afraid to peel back the curtain from your plan.
- Remind your volunteers why their contributions are important!
- Always circle back to their motivations.
- Focus on their strengths and find out how to incorporate them into your work!

### The OUTCOME

- Increased commitment to the mission
- Leadership development - making sure more people can step up and lead
- Lasting empowerment - building the infrastructure to make change



## Inspiration

Creating a fun and healthy environment

COMARADERIE

INDIVIDUALITY

COMPASSION

### How to build an inspired League

- Introduce your volunteers and members to one another! Encourage them to work together!
- Talk to them about their non-League related interests! Get to know them on a more personal level.
- Take care of each other! How can you be a meaningful presence for members and volunteers?

### The OUTCOME

- Broadening your personal and League network
- Creating lasting positive relationships
- Making your local League known as an empowering and welcoming community



*We believe in the power of women to create a more perfect democracy.*